

**Wayne Public Library  
Board of Trustees Meeting  
December 14, 2022 4:15 p.m.  
Agenda**

**Regular Meeting**

The Mission of the Wayne Public Library is to partner with the community to provide life-long learning experiences.

- I. Call to Order
- II. Approval of Agenda
- III. Approval of Minutes – November 9, 2022 Regular Meeting
- IV. Public Comments (state your name and limit comments to 3 minutes per speaker)
- V. Director’s Report and Department Updates
- VI. Revenue and Expenditure Report ending November 30, 2022
- VII. Old Business
- VIII. New Business
  - A. Approve proposed defined contribution retirement plan for new full-time exempt employees hired after 1-1-2023
  - B. Approve job description and pay scale for Information Services Manager position
  - C. Approve revised 2022-23 Budget
    - i. Option A: changing two part-time employees to full-time
    - ii. Option B: changing two part-time employees to full-time PLUS raises for other employees (5% average) beginning in February instead of July.
  - D. Approve letter of understanding with the City of Wayne General Employees Group regarding no change to employment terms for existing full-time employees (or authorize director to sign on behalf of the board)
  - E. Approve authorizing director to sign employment agreements on behalf of the library
- IX. Motion to adjourn to closed session to create Library Director’s Annual Evaluation, including reviewing staff feedback and the Director’s self-evaluation (closed session at Library Director Jody Wolak’s request)
- X. Return to open session
- XI. Voting on any matters to arise from closed session (if necessary)
- XII. Other comments or questions from board members
- XIII. Adjournment